

An introduction to the roles of the Board of Directors and Local Governing Bodies in Schoolsworks

	Board of Directors	Local Governing Bodies
Key Functions	<ul style="list-style-type: none"> • The Board are the Directors of the company and also Trustees of the trust which is known as Schoolsworks Academy Trust • The Board is directly accountable to the Department for Education, the Charity Commission, Companies House, the Education Funding Agency and Ofsted for the effective running of Schoolsworks and it's academy schools • The Board has strategic oversight of the operations of all academy schools within Schoolsworks, and focuses in particular on standards, attainment and financial matters • The Board delegates certain aspects with regard to the operation of the individual academy schools to Local Governing Bodies • The Board has appointed a Chief Executive Officer, a Chief Financial Officer and a Director of Teaching and Learning. The 	<ul style="list-style-type: none"> • A Local Governing Body is a committee of the Board of Directors. It is given powers and responsibilities under Terms of Reference, which are determined by the Board of Directors • Local Governing Bodies include the Headteacher, appointed staff and parent local governors and local governors appointed by the Directors • The primary purpose of the Local Governing Body is to support and to hold to account the senior leadership team of their academy school. They are concentrate their focus on the effective running of the school, the quality of teaching and learning and school improvement and to local issues relating to staff and premises • Each Local Governing Body is given an appropriate level of delegation based upon the Board of Directors' reasonable assessment of the capacity of the academy school • Local Governing Bodies are expected to implement the

	<p>Headteacher of each academy school is appointed by the Board (in liaison with the relevant Local Governing Body)</p> <ul style="list-style-type: none"> • Each Headteacher is line-managed by the Chief Executive Officer with the support of the Director of Teaching and Learning. Input with regard to such management is sought from the Local Governing Body • The Board determines policies and procedures, including staff and pay policies, with some delegation of policies to Local Governing Bodies. The Headteachers are given delegated responsibility to appoint other staff within their academy schools • As part of its functions, the Board is responsible for ensuring the financial compliance of the Trust and the academy schools within Schoolsworks 	<p>vision and ethos of Schoolsworks, but this will be contextualised for the local community in which each academy school serves</p> <ul style="list-style-type: none"> • The Board of Directors delegates to the Local Governing Body funding for each school. The Directors liaise with the Local Governing Body with regard to the determination of the budget for the school and each Local Governing Body will participate in the process through involvement with Schoolsworks' Finance Committee • Schools are required to buy into certain core services and support functions provided by Schoolsworks. These include, for example, the work of the Chief Executive Officer, the Chief Financial Officer, the Director of Teaching and Learning and their support teams. It will also include contributions towards the costs of the operation of other functions within Schoolsworks. Proposals for such payments are discussed with the Local Governing Body in advance on an open-book basis <p>Each Local Governing Body acts as a critical friend to the Headteacher of the academy school. They determine admissions and exclusions for the school and are expected to drive the improvement of standards</p>
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Governance Bodies