

SCHOOLSWORKS REGISTER OF INTERESTS SUMMARY

	Member Status and Terms of Office	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
1	Member (from Dec 2015)	David Chaffe	Pending	Pending	Pending	<i>Member from 1 December 2015- completed Declaration of Interest Form awaited</i>
2	Member Appointed Director (Dec 13-Dec 17)	Linda Dale	Employed by Schoolsworks as a casual supply teacher at Edward Bryant School with earnings not exceeding £2,000 per annum	Governor of Edward Bryant & Member of NAHT	None	None
3	Board Chair / Parent Director (Oct 13-Oct 17)	Jonathan Funnell	A director of Nash & Partners who are engaged by River Beach Primary to provide professional building consultancy services in a Service Level Agreement which expires in March 2017. Through this SLA Nash are appointed as Client Agent for the current construction projects due to be completed by the school in 2017.	None	None	None
4	Principal Director (Jun 15-Jun 17)	Judy Grevett	Employed by Schoolsworks as Headteacher of River Beach Primary School	Voluntary member of Education Appeals panels (on occasions) NAHT (National Association of Headteachers) Caravan Club		
5	Co-opted Director (Sep 14- Sep 18)	Sue Hawthorn	Casual hours employee of WSCC	Trustee of Downview Trust	None	None
6	Chief Financial Officer	Paul Knott	Employed by Schoolsworks as Chief Financial Officer	Member of Chartered Institute of Management Accountants	None	Wife employed at Worthing High School
7	Member	Nick Henton	None	None	None	None

SCHOOLSWORKS REGISTER OF INTERESTS SUMMARY

	Member Status and Terms of Office	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
8	Parent Director (Jun 15-Jun 19)	Steve Newman	Director, Clearwater Mortgages Ltd.	CeMap (Mortgage Advisers) CeFa (Financial Advisers) MLIA (Mortgage & Life Assurance Association) Governor at RCP School	None	Son attends RCP School
9	Parent Director	Lindsey Parslow	Managing Director, Mayfair Quarters Ltd and Mayfair Quarters Travel	Parent Governor at Rose Green Junior School	None	None
10	Academy Director (Jun 15-Jun 17)	Brian Rainer	Retired	Selsey Town Councillor Member of the NUT (Retired Section)	None	None
11	Member	Lizzie Smart	Currently employed as an Associate Lecturer at University of Chichester on a zero hours contract. In this role I have no dealings with any Schoolsworks school.	None	None	None
12	Member and Chief Executive Officer (Ex Officio)	Chris Seaton	Appointed CEO and employed on a part-time basis between 01/09/12 and 30/11/14 and employed on a full-time basis by Schoolsworks Academy Trust since 01/12/14. Between 01/04/2005 and 31/08/12 employed full-time by Peaceworks Ltd., an incorporated charitable trust working with statutory sector bodies (including schools), private sector businesses, charities and individuals. Employment continued on a part-time basis between 01/09/12 and 31/08/14. Peaceworks Ltd. ceased trading on 31/08/14. Currently runs trading business in his own name on a part-time basis and provision to do this was made in his employment.	Associate Consultant with Tricordant Ltd.	None	<ul style="list-style-type: none"> Peaceworks Trustees have resolved to benefit Schoolsworks with a grant on the completion of the winding up of the Peaceworks trust fund. Mr Seaton's wife, Charlotte Claire Seaton, is an employee of Edward Bryant School, currently working as a welfare officer. She was first employed by the school on 01/04/99, before Mr. Seaton joined the school's local governing body. Mr Seaton's daughter, Poppy Fay Seaton, was employed to work at Edward Bryant School as a teacher on a one-year maternity cover NQT contract over the year 2014-2015. Her post was one of 6 new appointments that were publicly advertised and began on 01/09/14 and 12 candidates were interviewed for these 6 posts. Mr Seaton had no involvement in the recruitment process. In June 2014 Schoolsworks engaged Tricordant Ltd. to undertake a piece of organisational design work for the Trust. Mr Seaton is an Associate Consultant of Tricordant Ltd. and one its directors, Dr. Roger Greene, is his brother-in-law. The Trust's Chief Financial Officer, Mrs Maureen Hensman, led a fully competitive and robust tendering process in which Mr Seaton took no part and after which Tricordant Ltd. were appointed.

SCHOOLSWORKS REGISTER OF INTERESTS SUMMARY

	Member Status and Terms of Office	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
			contract with Schoolsworks dated 01/09/12 as amended by a resolution of the Board on 08/03/13			<p>Mr Seaton received no financial benefit from this contract</p> <ul style="list-style-type: none"> Mr Seaton's son, Jude Christopher Seaton, was engaged as a supply cleaner at Edward Bryant School on 01/11/14. The school often has difficulty covering for absent cleaners at very short notice. An internal advert was put in the staffroom by the school business manager, asking staff if either they were prepared to cover absent cleaners or whether they had any children of 18 years+ who could act as bank staff. Following a nil response by other staff, Jude was interviewed by the school business manager and has acted as relief cleaner on several occasions. Mr Seaton took no part in the recruitment process and has no involvement in the decisions around bank staff being called in or in signing claim forms for hours worked.
13	Member and Director of Teaching & Learning (Ex Officio)	Cathy Williams	Employed by Schoolsworks as Headteacher of Edward Bryant School.	Peaceworks Trustee Member of HAHT	None	<ul style="list-style-type: none"> Mrs Williams' partner, Mr Kevin Wickenden took on the role of premises manager at Edward Bryant School in January 2014 after the unexpected departure of the post holder due to health reasons. The previous post holder gave short notice time of his plans for retirement due to a previously undiagnosed heart condition. The school was in the middle of an extensive building project and needed experienced and knowledgeable support immediately. Mr Kevin Wickenden was employed on a temporary contract, to last for the duration of the building project. He had the necessary skills and experience set, managing his own property maintenance company for over 15 years. The post was publicly advertised on the West Sussex jobs website on 23rd April 2015, for 2 weeks. There were 2 applications for the post and Mr Kevin Wickenden was appointed following an interview on 1st May lead by the school's business manager. Mrs Williams took no part in any aspect of the recruitment process. Mrs Williams' daughter, Daisy Williams, worked as supply cleaner for 2 terms. The school often has difficulty covering for absent cleaners at short notice. An internal advert was put in the staffroom by the school business manager, asking staff if either they were prepared to cover absent cleaners or whether they had any children of 18 years+ who could act as bank staff. Following a nil response by other staff, Daisy Williams was interviewed by the school business manager and has acted as relief cleaner on several occasions. Mrs Williams took no part in the recruitment process and does not organise when bank staff are called in or sign claim forms for hours worked.

SCHOOLSWORKS REGISTER OF INTERESTS SUMMARY

Schoolsworks Member resigned 30 November 2015. Retained on Register of Interests for Audit purposes only.

	Trustee / Member Status	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
1	Member	George Bell	None	None	None	Caroline Betterton, spouse, works as SENCO at Medmerry Primary School, member of the SW Trust.

Member of SW Board whose Term of Office ceased 04 Oct 2015. Retained on Register of Interests as elected Chair of Audit Committee 04.11.15 as independent member.

	Trustee / Member Status	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
	Vice-Chair / Academy Director (Oct 13-Oct 15)	Steve Tester	Employed by Lidl UK (no connection with Schoolsworks).	Governor of River Beach Primary School	None	None

Members of SW Board whose Term of Office ceased in July 2015. Retained on Register of Interests for Audit purposes only.

	Trustee / Member Status	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
	Director	Nick White	Employed by Schoolsworks as Headteacher of Rustington Community Primary School	None	None	None
	Director	Vicki Race	Employed by Links International (Registered Charity) (no connection with Schoolsworks)	None	None	None

Declarations of Interests for key personnel from all Schoolsworks Academy Trust schools have been requested and are being collated for inclusion on Register and uploading to the website in order to comply with 2015 Academies Financial Handbook

Register of Interests for River Beach Primary local governors

	Member Status and Terms of Office	Name	Employment Details	Appointments & Memberships	Gifts & Hospitality Received	Other Conflicts & Contractual Relationships
1	Governor	Jonathan Funnell	Listed above as Chair of Schoolsworks Board of Directors			
2	Governor / Head Teacher	Judy Grevett	Listed above as Principal Director on Schoolsworks Board of Directors			
3	Chair of Governors	Juliet Harris	<ul style="list-style-type: none"> Parish Clerk and Responsible Financial Officer, Slindon Parish Council (part time) Committee Assistant, Littlehampton Town Council (part time) 	Member of the West Sussex Local Government Pension Scheme	None	None
4	Vice Chair of Governors	Steve Tester	Listed above as Chair of Audit Committee			
5	Governor	Marian Chapman	None	None	None	None
6	Governor	Elizabeth Matthews	Retired	None	None	None
7	Governor	Sue Bingham	Employed by Schoolsworks as River Beach Primary School Teacher	None	None	As per employment details. At River Beach we use JSPC for some Technical ICT Support. My Son, Philip Bingham, is one of their employees.
8	Governor	Sue Brunton	Employed by Schoolsworks as River Beach Primary School Teacher	NASUWT	None	As per employment details
9	Governor	Deborah Thompson	None	None	None	None
10	Governor	Steve McConnell	None	<ul style="list-style-type: none"> Trustee of Bognor Housing Trust Treasurer of Bognor Regis and L'hampton constituency Labour Party 	None	None
11	Governor	Anita Lamprell	Employed by Schoolsworks as SBM at Rustington Community Primary School	Treasurer of Littlehampton	None	None

SCHOOLSWORKS REGISTER OF INTERESTS SUMMARY

				Swimming Club (voluntary)		
12	Governor	Nikki Mayhead	Employed by Schoolsworks at River Beach Primary School.	None	None	As per employment details
13	Governor	Dave Ayers	Employed by Schoolsworks as Deputy Headteacher of River Beach Primary School	None	None	As per employment details
14	Governor	Kate Truss	Employed by Schoolsworks as SBM at River Beach Primary School.	Member of WSCC SEN funding review panel NAHT Institute of Administrative Management	None	As per employment details