

## **River Beach Primary School**

### **Equality Objectives 2018 - 2022**

River Beach Primary School is part of Schoolsworks Academy Trust. As such, the Trust has overarching responsibility for many aspects of the school's work, including its work to ensure equality for all people who both work for the Trust and make use of its schools.

These equality objectives are specific to River Beach Primary School, and should be read in light of the Trust's Equality Statement, and its Equality Diversity Policy. Both of these policies can be accessed on the Schoolsworks website at [schoolsworks.org](https://schoolsworks.org). The objectives are based on analysis of data and other evidence. They focus on those areas we have agreed to take action on to improve equality and tackle disadvantage. We will regularly review the progress we are making to meet these objectives.

<b>Objective</b>	<b>Outline of Actions</b>	<b>Review 2018 - 2019</b>	<b>Review 2019 - 2020</b>	<b>Review 2020 -2021</b>	<b>Review 2021 - 2022</b>
<b>To promote understanding and respect for differences</b>	<ul style="list-style-type: none"><li>• To identify opportunities within the curriculum to look at other cultures/countries and to celebrate diversity.</li><li>• Assemblies/ Collective worship to be used as an opportunity to represent differences and celebrate other cultures and festivals.</li><li>• Use events like World Cup, Olympics, WW1 centenary as an opportunity to explore other cultures</li><li>• Review and update current PSHE curriculum.</li></ul>				

<p><b>To narrow the pupil premium gap in reading, writing and maths by the end of each key stage</b></p>	<ul style="list-style-type: none"> <li>• Quality first teaching</li> <li>• Tutoring</li> <li>• Plan and deliver interventions to address the gaps in learning as identified through on going assessment interventions</li> <li>• Tracking data of vulnerable groups and disadvantaged children</li> <li>• Support from pastoral team to remove barriers to learning</li> <li>• Family help through pastoral support and use of Early Help</li> <li>• Work hard to engage parents with the curriculum</li> </ul>				
<p><b>To develop a curriculum that provides equality of access to experiences, opportunities and culture.</b></p>	<ul style="list-style-type: none"> <li>• Create a River Beach passport of challenges /opportunities to be met by the end of key stage 2</li> <li>• To review the current curriculum to ensure that it is both broad and balanced for all children.</li> </ul>				

	<ul style="list-style-type: none"><li>• To have a rationale behind our choices of learning opportunities for our children in the curriculum</li></ul>				